



Code of Conduct

Preamble

*This Policy document derives from our National body, the Australian Outrigger Canoe Racing Association (AOCRA). It provides general principles that all members and officials **must** adhere to as a registered member. The Port Macquarie Maroro Outrigger Canoe Club (PMMOCC) Committee accepts the AOCRA National Code of Behaviour and Code of Conduct as **minimum** standards. However, it has ratified and defined specific requirements of its members, which are outlined further.*

General

Our society expects high standards of behaviour from all people involved in sport and it is vital these expectations are met, so the integrity of sport is maintained. Regardless of the nature of a person's involvement in sport, 'The Essence of Australian Sport' provides guiding principles that lead to appropriate behaviour:

Fairness, Respect, Responsibility and Safety.

The following Code of Behaviour has been developed to reflect and uphold these principles and to assist in retaining the integrity and enjoyable aspects of sport. In consistently enforcing the Code, AOCRA will assist in providing safe and appropriate environments and quality services to their members, stakeholders and volunteers.

All member/ participants involved in outrigger canoeing:

- Operate within the rules and spirit of outriggering, promoting fair play over winning at any cost.
- Encourage and support opportunities for people to learn appropriate behaviours and skills.
- Support opportunities for participation in all aspects of the sport.
- Treat each person as an individual.
- Display control and courtesy to all involved with the sport.
- Respect the rights and worth of every person regardless of their gender, ability, cultural background or religion.
- Respect the decisions of officials, coaches and administrators in the conduct of the sport.
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance will exist) with people under the age of 18 years.
- Adopt appropriate and responsible behaviour in all interactions.
- Adopt responsible behaviour in relation to alcohol and other drugs.
- Act with integrity and objectivity, and accept responsibility for your decisions and actions.
- Ensure your decisions and actions contribute to a safe environment.
- Ensure your decisions and actions contribute to a harassment free environment.
- Do not tolerate harmful or abusive behaviours.



Port Macquarie Maroro Outrigging Canoe Club (PMMOCC or 'Maroro')

Club members automatically agree to abide by AOCRA and Maroro Codes of Conduct through their registration of membership.

Athletes:

- Always give your best.
- Participate for enjoyment and benefit.

Coaches:

- Place the safety and welfare of the athletes above all else.
- Help each person (athlete, official etc) reach their potential - respect the talent, developmental stage and goals of each person and compliment and encourage with positive and supportive feedback.
- Ensure any physical contact with a person is appropriate to the situation and necessary for the person's skill development.
- Be honest and do not allow your qualifications to be misrepresented.

Officials:

- Place the safety and welfare of the athletes above all else.
- Be consistent and impartial when making decisions.
- Address unsporting behaviour and promote respect for all people.

Administrators:

- Act honestly, in good faith and in the best interests of the sport as a whole.
- Ensure that any information acquired, or advantage gained from the position is not used improperly.
- Conduct your responsibilities with due care, competence and diligence.
- Do not allow prejudice, conflict of interest or bias to affect your objectivity.

PMMOCC also supports the Australian Sports Commission - Junior Sport - Codes of Behaviour

http://www.ausport.gov.au/_data/assets/pdf_file/0006/195873/Codes_of_Behaviour-pdf_2006-55976-D.PDF



Port Macquarie Maroro Outrigging Canoe Club (PMMOCC or 'Maroro')

PMMOCC Standards

The following standards are not limited and are designed to provide expectations to maintain the efficient running of PMMOCC which highlights the requirement for Health, Safety and Wellbeing of its members. The Committee takes a proactive approach in the welfare of its members, part of which is the reappraisal of this Code of Conduct.

Members representing PMMOCC in the community or at events are expected to commit to upholding the Club's good standing with local businesses, partners and the general community.

Upon being accepted as a member (and when membership is renewed) there is an expectation that all members will:

- Assist in all levels of maintenance of canoes and equipment including, rig and derig of vessels;
- Prepare vessels and equipment for training, social paddle and regattas (by those participating in that activity);
- Report all attendance (and subsequent non-attendance) to activities (Events);
- Report all damage/maintenance of craft and equipment;
As Outrigging is an action sport it is expected that equipment will fail or be damaged, so it is extremely important to notify a coach / committee member so that damage can be attended to asap.
- Report all identified environmental hazards immediately;
- Refrain from making comments (personally or on social media) that maybe seen as derogatory or not in keeping with the Maroro club spirit;
- Participate in fundraising endeavours;
- Participate in other activities when reasonable and called upon by the Committee;
- If a member has a conflict or disagreement with another member(s) (which cannot be personally resolved or where the issue is likely to have a negative impact on the Club) they must, in the first instance raise the matter with the Club's Member Protection Information Officer (MPIO) or in the absence of the MPIO, a member of the PMMOCC Committee.

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- Steerers need to provide a report of their activity in each training or social paddle within 24 hours after that session;
 - Participation and attendance in all AOCRA regattas/racing events or non-AOCRA paddling events are to be cleared with the Club's Head coach prior to registration;
- All members are to particularise themselves with the **PMMOCC Safety Rules** which are aimed primarily at the steerers and events managers. However, all members should understand their role and function in the watercraft that they are using.